

Growing Occupational Health and Wellbeing Together

OHWB courses, qualifications, and leadership development opportunities: Register your development needs and expressions of interest

As part of the new Growing Occupational Health and Wellbeing (OHWB) Together strategy, NHS England is seeking to continue to invest in our NHS employed multi-professional OHWB community. We have already funded over 100 places on NHS Leadership Academy courses and facilitated 'breakfast club' learning workshops for our OHWB people. We are now exploring the 'appetite' for further professional development courses, qualifications, and leadership-management development workshops. We are also interested in supporting our wider healthcare professionals who are interested in a career in occupational health, to safely begin practicing in occupational health and occupational medicine.

This flyer outlines several professional OHWB courses/qualifications and a generic skills audit seeking your input into the design of wider short workshops on leadership development opportunities for our OHWB community. These include:

- 1. Skills needs analysis: Leadership related workshops for all NHS OHWB professionals**
- 2. Nurses: Diploma in Occupational Health Practice**
- 3. Physicians: Diploma in Occupational Medicine**
- 4. Managers: Certificate in Managing Occupational Health Services**

Please register your interest using the links provided. If there is substantial interest and we are able to do so, we will explore opportunities to fund access to these programmes later in the year.

1. Skills needs analysis: Leadership related workshops for all NHS OHWB professionals

NHS England has funded 115 places on Leadership Academy courses for our NHS OHWB professionals. However, we appreciate that not everyone has the capacity to commit to a long-term development programme.

We are exploring the opportunity to facilitate short (1-3 hour) leadership development workshops on needs-driven 'hot topics' to enable all our NHS OHWB professionals to 'pick and mix' from a variety of development opportunities relevant to your individual needs. For example, influencing skills, leading change, developing your service, building the business case, leading your team.

By completing the following short needs analysis survey, this is your opportunity to influence the types of workshop topics that you would personally benefit from. We will review your feedback and if possible, facilitate bespoke short workshops on the most common hot topics for all our NHS OHWB professional community over the next year.

Share your development needs here: [Leadership and Personal Development Needs Analysis survey](#)

2. Nurses: Diploma in Occupational Health Practice

This new 2-week intensive course is designed to help registered nurses practice in an Occupational Health setting.

The Faculty of Occupational Medicine has launched a new Diploma in Occupational Health Practice. This course aims to develop the skills of registered healthcare professionals, to enable them to practice in Occupational Health. Currently available for registered nurses, it is designed to enable wider nurse professionals to move into and practice in occupational health services and also help those already working in occupational health to progress their career.

Register your expression of interest here: [Occupational Health Nurse Programme](#)

3. Physicians: Diploma in Occupational Medicine

This 2-week intensive course is designed to support registered doctors to practice in Occupational Medicine.

The diploma demonstrates that the holder has achieved a competence appropriate to a generalist working in occupational health. This course is the foundation level qualification required for occupational medicine and prepares candidates for the Diploma in Occupational Medicine's written examination and the oral examination based on a portfolio. By the end of the course, participants should: Be competent to seek and apply special information and techniques in Occupational medicine; Be conversant with current thinking on the application of appropriate legislation; Satisfy all the requirements of the Faculty's Diploma Core Syllabus.

Register your expression of interest here: [Occupational Health Physician Programme](#)

4. Managers: Certificate in Managing Occupational Health Services

This 3-day certificate programme is designed to equip managers of Occupational Health and Wellbeing services with the essential management tools to deliver a successful occupational health service.

The programme builds on professional training, and develops the additional skills needed to function effectively in the OH working environment. The course deals with the financial, political, legal and employment issues that OH professionals need to address to ensure that they function successfully and deliver maximum benefit to their employer, and the employees that they care for.

Register your expression of interest here: [Occupational Health Management Programme](#)

